



Speaking Up

- Video Introduction



Sexual Abuse Prevention and Intervention

Minnesota Statute 241.01
611A.20



Speaking Up

- Part 1 of video
- Discussion of content
- Questions.



What is Sexual Misconduct?

Sexual misconduct is sexual abuse. It includes sexual activity between two offenders and sexual activity between staff and offenders.





Sexual Misconduct

- Sexual misconduct includes any requests of sexual activity through promises of favors or threatening an offender or staff for refusing sexual advances.
- This includes: disrespect, threatening, sexual comments, or excessive time spent with offenders or staff.



Sexual Harassment

- Sexual harassment is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature that tends to create a hostile or offensive environment.



Report Sexual Misconduct or Sexual Harassment

- Report the abuse or request for sex to any staff member or supervisor. All Correctional staff members have been informed of their responsibilities to report such activities. Correctional staff is any person who works for, or is contracted by, the Minnesota Department of Corrections.



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Consent Law

- Minnesota Statutes # 609.344 and 609.345 does NOT allow the employee to use your consent as a defense to prosecution. There are no exceptions to this.



Consent Law

Consent is defined as: giving permission, approval, or agreeing to sexual contact of any type no matter who makes the request.



Self-Protection

- Be Alert! Carry yourself in a confident manner.
- Do not take gifts or favors from others. Most gifts come with strings attached.
- Say NO and mean it if others ask you to do something you don't want to.
- Pick the people you hang out with wisely. Look for people involved in positive groups and activities.





Speaking Up

- Part 3 of video
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False Allegations

- False accusations according to DOC Policy and Procedure #103.223 are defined as “a false allegation, which he/she, in good faith, could not have believed to be true.” The DOC may take disciplinary action against the offender.





False Allegations

- False accusations or false allegations is the making of false written or oral statements to mislead or misrepresent facts.

- Please read the information that was provided to you in your packet when you arrived at MCF--

Minnesota Department of Corrections

**Sexual Abuse
Prevention and Intervention**



**An Overview for Offenders
Know Your Rights & Responsibilities**

Hotline Posters

DO NOT LIVE IN DARKNESS AND FEAR.

Report Sexual Assault.

Engaging in sexual misconduct or sexual assault is against state law and department policy. Misconduct also includes threats of sexual violence. If you believe you have been victimized by another offender, contractor, volunteer or staff, report it immediately to a staff member or phone the DOC Sexual Assault Helpline:

(651) 603-6798

Select **COLLECT CALL** Option

This number will accept free calls from any DOC offender pay phone. Provide as much information as you safely can. Your complaint will be handled respectfully and confidentially. If you knowingly report false information, you will be subject to discipline and/or criminal charges.



The Minnesota Department of Corrections has a zero-tolerance policy on sexual misconduct. The department strives for a safe and humane environment, free from sexual violence and abuse.

NO VIVA EN LA OSCURIDAD Y EL MIEDO.

Denuncie los ataques sexuales.

La conducta sexual inapropiada y los ataques sexuales violan las leyes estatales y las normas del departamento. La conducta inapropiada también incluye las amenazas de violencia sexual. Si considera que ha sido víctima de otro reclusos, contratista, voluntario o empleado, infórmelo de inmediato a un miembro del personal o llame a la línea de ayuda para ataques sexuales del DOC:

(651) 603-6798

Seleccione la opción de llamada por cobrar.

Este número acepta llamadas gratuitas de cualquier teléfono público para ofensores del Departamento de Correcciones. Dé tanta información como le sea posible, dentro los límites que sean seguros. Se tratará su queja de forma respetuosa y confidencial. Si usted da información falsa a sabiendas, quedará sujeto a disciplina y/o cargos criminales.



El Departamento de Correcciones de Minnesota tiene tolerancia cero con respecto a la conducta sexual inapropiada. El Departamento se esfuerza por mantener un entorno seguro y libre de violencia sexual y abuso.



Questions/Discussion