
STATEMENT OF COMMITMENT

As Commissioner of the Minnesota Department of Corrections, I support our Affirmative Action Plan's efforts to provide equal opportunity in employment to current and prospective employees without regard to their protected status. To ensure a diverse workforce representative of all protected groups I affirm my personal and official support of a plan and its policies which provide that:

- Discrimination against applicants or employees on the basis of race, color, creed, religion, national origin, sex, marital status, status with regard to public assistance, membership or activity in a local human rights commission, disability, sexual orientation, or age will not be tolerated.
- This agency is committed to the implementation of the affirmative action policies, programs, and procedures included in this plan;
- This agency will continue to actively promote a program of affirmative action, wherever minorities, women, and persons with disabilities are underutilized in the workforce;
- This agency is committed to the retention all qualified, talented employees, including protected group employees.
- The agency is committed to taking a proactive role in reducing our workforce's underutilization of persons with disabilities by supporting Executive Order 14-14, the Olmstead Act, and the Supported Worker Program

It is the agency's policy to provide an employment environment free of any form of discriminatory harassment as prohibited by federal, state, and local human rights laws. I strongly encourage suggestions as to how we may improve. We strive to provide equal employment opportunities and the best possible service to the citizens of Minnesota.



Commissioner

11-3-14

date

Commissioner Tom Roy
November 3, 2014