

# Hotline

## DOC Critical Incident Stress Management Team 20th Anniversary



### CORRECTIONS NEWS

The Department of Corrections (DOC) **Critical Incident Stress Management Team** (CISM) marks its 20-year anniversary in June. CISM provides one-on-one intervention, defusing, debriefings, and grief groups. These and other services are designed to prevent stress and/or assist personnel in managing and recovering from significant stress encountered at work. Over the years, team members have provided hundreds of debriefing and diffusing sessions to staff. Team members are recommended by their supervisors and undergo intensive training. They serve as confidential, peer-support staff within the department to assist employees in managing stress reactions to work-related critical incidents. A handful of the original team members have worked with CISM for 20 years, and dozens more have been added over time.

The Minnesota Correctional Facility (MCF)-Red Wing held a **Celebration of Excellence** on May 21 to recognize scholastic achievement by juvenile residents. High school diplomas and GEDs were presented as well as program certificates in areas such as basic electricity. The event also acknowledged honor students. A \$500 donation by a Minnesota company to the school library was also presented at the Celebration of Excellence.

The DOC's **Prism Awards** were announced in May. The awards recognize an employee and group of employees who go above and beyond the scope of their job duties to promote diversity. Recipients are positive role models and committed to the professional growth/development of the department. This year's individual award was given to **Kris Titus**, a lieutenant at the MCF-Red Wing, for her willingness to listen to staff concerns, provide support, and make tough decisions. Titus was recognized for fostering diversity by treating everyone with genuine care and respect. The **MCF-Faribault Workforce Development Group** received the group award. Members worked to recruit new staff and demonstrated significant effort in upholding diversity and contributing to an inclusive work environment. Members of the group are: Aubrey Steckelberg, Charity Davis, Melissa Paquette,

Justin Demars, Kelsie Dolney, Carol Kaune, Teresa Moen, Rebecca Mooney, Steve Peine, Sheila Radtke, James Reichert, Ruth Stadheim, and Joshua Sterling.

The **Restorative Justice Committee** at the MCF-Faribault recently made donations to two organizations. Minnesota Safe & Sober Drivers and Parents of Murdered Children each received \$2,500 from the group. The funds were collected through offender fundraising efforts at the facility. All of the money was donated by offenders; no facility funds were used.

Four Minnesota prisons were recognized with **Governor's Safety Awards** in May for superior performance in workplace safety and health. The MCF-Faribault received an *Outstanding Achievement Award*. The Lino Lakes and Togo facilities received *Meritorious Achievement Awards*. The MCF-Willow River/Moose Lake earned two *Meritorious Achievement Awards*, one for each site. *Outstanding Achievement Awards* were given to 61 employers for continuing improvement and implementation of 75 percent of safety program benchmarks. A total of 148 *Meritorious Achievement Awards* were given to Minnesota employers for demonstrating above-average performance in incident rates and implementation of at least half of specified safety program benchmarks.

Talk about a "jail bird." An **African Parrot** was found on the grounds of the MCF-Faribault in April. The bird "surrendered" to officers when offered sunflower seeds and water. The facility contacted animal control and the bird was reunited with its owners.

The **Public Buildings Enhanced Energy Efficiency Program** (PBEEEP) facilitates studies of state facilities in order to recommend relatively low-cost options to save energy through recommissioning rather than large capital expenses. The DOC is the only state agency to enroll all eligible facilities in the program. The department has 8 sites and 224 buildings participating. PBEEEP



is a collaboration of the Department of Administration and Center for Energy & Environment. Since the effort was launched in August 2009, 6 agencies have enrolled 482 buildings.

**John Galzki**, director of corrections industries at Moose Lake, was named to the National Correctional Industries Association (NCIA) *2010 Honor Roll*. He was also nominated for the *Central Region Staff Award*, which recognizes the superior performance and supervisory excellence of a correctional industries staff member who has made a significant and sustained contribution to a correctional industries program. Galzki was the Minnesota nominee because of his dedication and ongoing commitment to MINNCOR, the state's prison industries program. He has worked with correctional industries in Minnesota since 1991.

In May, Prison Fellowship launched **Out4Life** in Minnesota. Out4Life is a reentry effort to bring together members of government, businesses, social services, and faith communities to address barriers to reentry faced by offenders leaving prison. These may include finding a job, adequate housing, treatment, and support services. Approximately 95 percent of offenders in prison will complete their court-ordered sentence and return to the community. Ensuring offenders have the resources they need to successfully transition to the community can reduce recidivism and make Minnesota's communities safer. For more information, visit [www.out4life.com](http://www.out4life.com).

A **video** explaining the community notification process is available on the DOC website. The video explains the community notification law and what happens when a predatory offender moves into the neighborhood. In the three months since it was posted, the video has been viewed approximately 7,500 times. To see the community notification video, visit [www.doc.state.mn.us](http://www.doc.state.mn.us).

A flyer about the **Challenge Incarceration Program** (CIP), the department's boot camp program, has been updated and posted on the DOC website. The update reflects changes to statutory admission criteria and program capacity. It is available at [www.doc.state.mn.us/facilities/documents/05-10CIPFlyer.pdf](http://www.doc.state.mn.us/facilities/documents/05-10CIPFlyer.pdf).

## UPCOMING EVENTS

The **Women Working in Corrections & Juvenile Justice** 13th national conference, *Soaring to New Heights*, will be held September 19-22 in Denver, Colorado. Scheduled workshops include The Next Evolution of Leadership, Women Professionals in Corrections: A Growing Asset, Professional Boundaries for Women Working in Corrections, and the Domestic Violence Awareness Project. Early registration is \$265 before June 30, then \$275 until September 1. Complete seminar information and online registration is available at [www.womenincorrections.com](http://www.womenincorrections.com).

Save the date! The **Minnesota Association of Community Corrections Act Counties** will hold its annual conference September 22-24 at Ruttger's Bay Lake Lodge. More information will be available soon at [www.maccac.org](http://www.maccac.org).

The **Growing the Connections Conference**, Minnesota's fourth celebration of restorative philosophies and practices, will be held October 15-16 in North Minneapolis. The event will be hosted by the Minneapolis Urban League, the 4th Precinct of the Minneapolis Police Department, and the University of Minnesota Urban Research & Outreach/Engagement Center. Look for more information as it becomes available on the Minnesota Restorative Services Coalition website at [www.mnmrsc.org/](http://www.mnmrsc.org/).