

Applications of Peacemaking Circles

Circles built on the fundamental guiding principles can be adapted for many different kinds of situations and circumstances involving decision making, problem-solving, support networks, resolving conflict, building trust and brainstorming. For example, Circles have been used for:

- Child abuse and neglect cases to develop support systems for the family and to develop a plan for the family which keeps the child safe
- Staff renewal and team building —to re-focus on underlying values, share challenges, support one another
- Discrimination, complaints, grievances and interpersonal conflicts within the workplace
- Neighborhood tensions
- Classroom management and school discipline
- Building mission statements and strategic plans within institutions
- Resolving conflicts within voluntary and professional groups
- Developing education plans for special education students
- Brainstorming to build solutions for public issues
- Family conflicts
- Support and assistance for victims of crime
- Juvenile and adult sentencing
- Reintegrating inmates into communities upon leaving prison
- Environmental and planning disputes
- New program development in an agency
- Dialog between immigrant communities and local government
- Dialog between rival gangs
- Workshops, classes and trainings