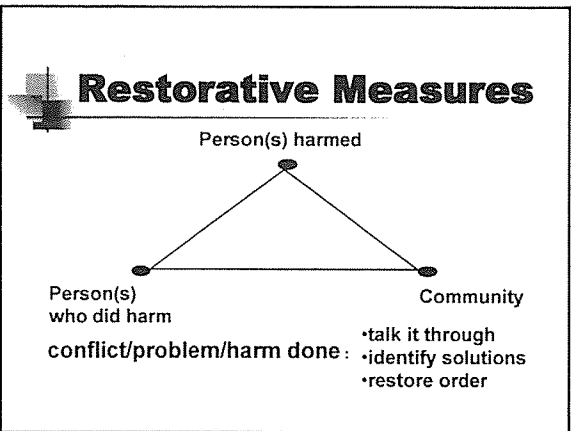


Restorative Measures

Principles and Practices

- ### Restorative Philosophy
- Holistic
 - Balance
 - Communication
 - Consensus
 - Assets focused
 - Fair
 - Equal power
 - Amends
 - Healing

- ### Compare and Contrast
- | | |
|--------------------------|--------------------------------------|
| ▪ <i>Formal System</i> | ▪ <i>Restorative Approach</i> |
| ▪ Rule | ▪ Harm |
| ▪ Punishment | ▪ Amends/healing |
| ▪ Administrator decision | ▪ Victim/Offender/Community decision |



- ### Restorative Conference
- Voluntary
 - Have to admit harm
 - Willing to problem solve
 - Any party can stop at any time
 - conducted by a trained facilitator

- ### Models
- Family/Restorative Group Conferencing
 - Victim/Offender Dialogue
 - Circles to Repair Harm
 - Healing Circles
 - Small and Large Group Conferencing

Consequences

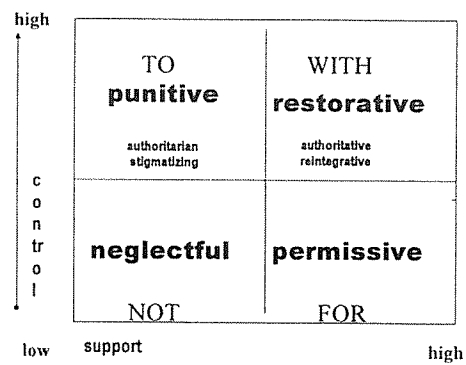
- Punishment
- Restitution/Amends
- Per the student handbook
- Decided by the group
- Suspension
- Repair harm to victim
- Detention
- Repair harm to school or community
- Expulsion
- Plan for change
- Plan for connection

Characteristics of Restitution

- Satisfactory amends to the victim
- effort required
- little incentive for repetition
- relevant to the situation where possible

Characteristics...

- Tied to a higher value, mission statement
- strengthens the person who has offended
- no resentment by the planner/helper
- restraint of criticism, guilt or anger



Restorative Results...

- ...are measured by how much repair is done rather than by how much punishment was inflicted.

Resources

- <http://cfl.state.mn.us>. Click on "Publications" to find:
 - *Restorative Measures*
 - *In School Behavior Intervention grants Legislative Report*
 - *Talking About "It": Sexual Assault in Schools*
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